



## Sunshine Coast Innovate Reconciliation Action Plan 2017-2019 Implementation Summary Report

Council has had a continued commitment to reconciliation since its first Reconciliation Action Plan (RAP) was endorsed and implemented in 2011.

This summary outlines the progress and key outcomes from the implementation of council's most recent RAP – the *Sunshine Coast Innovate Reconciliation Action Plan 2017-2019*. Some of the recent key outcomes and achievements include:

- Established a RAP working group within council known as the First Nations Engagement Cross Group Working Team.
- Negotiated an agreement with independent body, Sunshine Coast First Nations Network Group (SC1NG), to perform the function of First Nations Advisory Group.
- Created ongoing opportunities for First Nations businesses to supply to Council's environmental education program Kids in Action.
- Provided Fire Level 1 training to two Traditional Custodian representatives to support opportunities to supply Cultural Burns for fire hazard reduction within the region.
- Assigned a specified role and updated guidelines to support First Nations community projects and organisations resulting in a record number of successful grant applications and improved governance.
- In acknowledgement of the Uluru Statement from the Heart, Council took a decision to withdraw the deliverable relating to the "Recognise" campaign.
- Supported a record number of community-driven and Council-led National Reconciliation Week (NRW) events including an inaugural Mabo Day event.
- Developed the first ever Sunshine Coast Regional Guides to NRW and NAIDOC Events.
- Developed mandatory, online, cultural awareness training for council staff and procured multiple Traditional Custodians to supply cultural immersion experiences.
- Acknowledgment of Traditional Custodian signage was applied to the front doors of Council's eight libraries and two mobile libraries as part of NRW.
- The region's premier arts and cultural event, Horizon Festival, introduced a First People's Advisory Group and comprehensive Traditional Custodian and broader First Nations programming in 2017, 2018, 2019 and 2020.
- Provided a range of business development services to First Nations suppliers offering local tourism products and services.
- Endorsed a First Nations Employment Guideline to enhance the attraction, recruitment, retention and development of First Nations candidates including a simplified expression of interest process for First Nations applicants.
- Partnered with the Queensland Government to develop a First Nations Procurement Guideline.
- Attracted a training organisation to offer locally a Certificate III Indigenous Business.
- Delivered a National Indigenous Business Month event in partnership with the South East Queensland Indigenous Chamber of Commerce, to promote local First Nations suppliers to purchasers.

- Provided grant funding and in-kind support to local First Nations community driven health and wellbeing projects.
- Partnered with Sunshine Coast Lightning, Australian Indigenous Netball Club and Healthy Sunshine Coast to deliver First Nations community activation, for the 2018 and 2019 Suncorp Super Netball Indigenous Rounds including the inaugural Sunshine Coast NAIDOC Netball Clinic.

Through the *Sunshine Coast Innovate Reconciliation Action Plan 2017-2017* the First Nations Partnerships team have been supported with the following positions:

- Recruitment of a designated Senior Advisor, First Nations Partnerships officer to enhance relationships with the First Nations community and advance reconciliation.
- Recruitment of an identified Community Engagement Officer, First Nations Partnerships to enhance relationships with the First Nations community and advance reconciliation.
- Recruitment of an identified Administrative Trainee specifically dedicated to the First Nations Partnerships team.