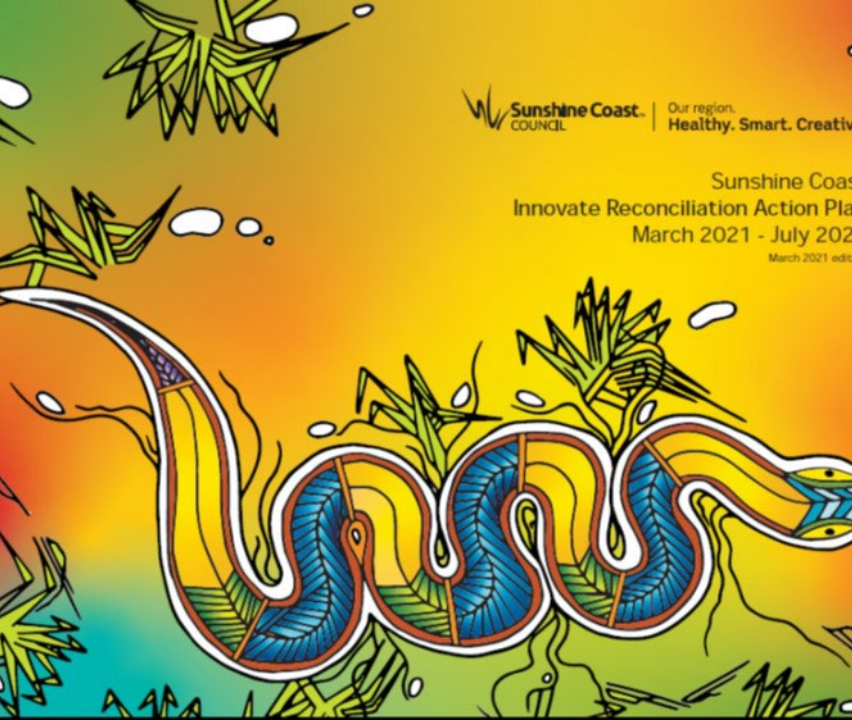




Sunshine Coast Council Innovate Reconciliation Action Plan 2021 - 2022

Key Achievements

- Agreement with Sunshine Coast First Nations Network Group to perform the function of First Nations Advisory Group
- Kids in Action environmental education program
- Training two Traditional Custodian representatives to support opportunities to supply Cultural Burns for fire hazard reduction
- Strong First Nations representation at key Council events
- Successful implementation of cultural awareness training for Council staff
- Development of First Nations employment and procurement guidelines.



First Nations Partnerships



Traditional Custodians



Community Consultation

Key Deliverables

- Cultural learning strategy
- Community engagement framework, including a First Nations specific guideline
- Cultural protocol document, including a cultural heritage guideline
- Investigate opportunities to address cultural safety within our organization
- First Nations recruitment, retention and professional development strategy

Officer Recommendation

That Council:

- (a) receive and note the report titled “Sunshine Coast Innovate Reconciliation Action Plan 2021-2022”
- (b) adopt the Sunshine Coast Innovate Reconciliation Action Plan 2021-2022 (Appendix A)
- (c) authorise the Chief Executive Officer to refer the Sunshine Coast Innovate Reconciliation Action Plan 2021-2022 to Reconciliation Australia for endorsement
- (d) authorise the Chief Executive Officer to make minor administrative amendments to finalise the Sunshine Coast Innovate Reconciliation Action Plan 2021-2022, and
- (e) refer the additional budget request of \$155,000 for consideration in the 2021/22 budget processes.