



Sunshine Coast  
Draft Environment and Liveability Strategy  
Part B: Five-Year Implementation Plan



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## Introduction

This document (Part B) forms part of the Draft Environment and Liveability Strategy (draft strategy) which is made up of:

- Part A: Strategic Directions
- Part B: Five-Year Implementation Plan
- Part C: Network Plan.

Part A outlined the vision and strategic directions for the Sunshine Coast community in 2041 and beyond.

To effect change and ensure we achieve this vision requires much more than policy and planning. The strategy needs action and commitment and a clear and concise implementation plan to embed these strategic directions into council's business and to influence the operations of key stakeholders and partners.

**Part B, the Five-Year Implementation Plan**, provides an integrated and targeted approach, and explains how council's contributions to the strategic directions will be implemented and delivered. It is intended that the plan will be updated annually to retain its relevance and maintain a current five-year implementation horizon. The plan identifies:

- Key council services that contribute to the final strategy's delivery.
- Transformational actions to be delivered through five strategic pathways.
- A delivery and reporting governance framework.

Part B will also guide the implementation of Part C of the final strategy, which contains technical standards and specifications, the Desired Standards of Service (DSS) and infrastructure recommendations outlined in the Network Blueprints.

## Governance framework

The governance framework in which the final strategy will be delivered utilises the council organisational structure, systems and processes and seeks to adopt an integrated approach.

An **integrated delivery model** utilising integrated teams and the establishment of multi-disciplinary project teams from across departments will complement council's organisational processes.

On an annual basis integrated teams review the collective actions that have been delivered as part of implementation of the final strategy to inform reporting. These teams also prioritise tasks for implementation in the following financial year for consideration during the budget development process.

The integrated teams include:

- Integrated Property Strategy team
- Integrated Property Management team
- Integrated Environment team
- Integrated Open Space team
- Integrated Sustainability team<sup>1</sup>
- Integrated Social Infrastructure team<sup>2</sup>.

**Project Lead** – to ensure accountability and delivery, a branch will be identified to lead the project development, delivery and monitoring and reporting of progress.

**Project Planning** – detailed project planning will be undertaken by the lead branch and informed by the teams, identifying opportunities and benefits, barriers and constraints, project viability, required resources and agreed time lines for delivery.

**Project Delivery** – a range of mechanisms and tools will be used in the delivery of the transformational actions and tasks.

**Tracking Progress** – annual review and reporting of the action plans progress.

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<sup>1</sup> to be established

<sup>2</sup> to be established

### Applying the guiding principles

The purpose of the Guiding Principles, outlined in Part A of this draft strategy, are to set the intent for how council and its partners deliver strategic directions. The principles are to be applied when implementing actions and making significant decisions. When leading, planning, delivering and monitoring projects the relevant integrated teams and responsible council departments should reference the following check list (Table 1) to ensure that the Guiding Principles have been applied.

Table 1: Guiding principles check list

Guiding Principle	How the principle could be applied – some questions to think about
<p>1. Lead</p> <p>Leading by example, we listen, we make the difficult decisions and inspire, empower and equip our community.</p>	<ul style="list-style-type: none"> <li>• Are we leading by example?</li> <li>• Are we setting a good example?</li> <li>• How would a leader approach this challenge?</li> <li>• Have relevant stakeholders had their voice heard?</li> <li>• Are we sharing responsibility with the community?</li> <li>• Does the community have the knowledge and capacity to share the responsibility?</li> </ul>
<p>2. Connect</p> <p>Connecting, partnering and integrating, we draw on the collective skills, knowledge and strength of our region.</p>	<ul style="list-style-type: none"> <li>• Has the decision been made through a collaborative and informed process?</li> <li>• Have the collective skills, knowledge and strength of our region been drawn upon?</li> <li>• Could we partner to get a better outcome?</li> </ul>
<p>3. Adapt</p> <p>Adapting to change, we make proactive, evidence-based and responsive decisions, informed by changing environmental conditions and community needs.</p>	<ul style="list-style-type: none"> <li>• Do we have supportive evidence to make this decision?</li> <li>• Have changing environmental conditions and community needs been considered?</li> <li>• Will this hold us in good stead for the future?</li> <li>• Have we learnt from previous experiences?</li> </ul>
<p>4. Balance</p> <p>Balancing the environmental, social, and economic needs of today, without compromising the ability to meet the needs of future generations.</p>	<ul style="list-style-type: none"> <li>• Have we considered a range of different perspectives?</li> <li>• Can a triple bottom line outcome be delivered?</li> <li>• Will the needs of future generations be compromised?</li> </ul>
<p>5. Embrace</p> <p>Embracing change, we boldly respond to the challenges ahead, actively seeking new ideas and opportunities.</p>	<ul style="list-style-type: none"> <li>• What new ideas and opportunities can we incorporate?</li> <li>• What are others doing in this space?</li> <li>• Are we sharing information and knowledge?</li> <li>• How can we make this a positive outcome?</li> </ul>

<p>6. Create</p> <p>Creating productive partnerships and alliances, we explore and trial innovative approaches and new technologies.</p>	<ul style="list-style-type: none"> <li>• Can we do this differently to get a better outcome?</li> <li>• How can we pilot and trial new approaches and concepts?</li> <li>• Have productive partnerships and alliances been created?</li> <li>• How can new technologies be used?</li> </ul>
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**Policy framework**

In addition to the strategic directions set in this draft strategy, the following planning documents (Figure 1) will contribute to the vision of the draft strategy and provide additional information to inform tactical planning. These documents will be complemented through the development of a range of additional plans that have been identified as current gaps and a range of organisational policies, guidelines and strategic management plans.

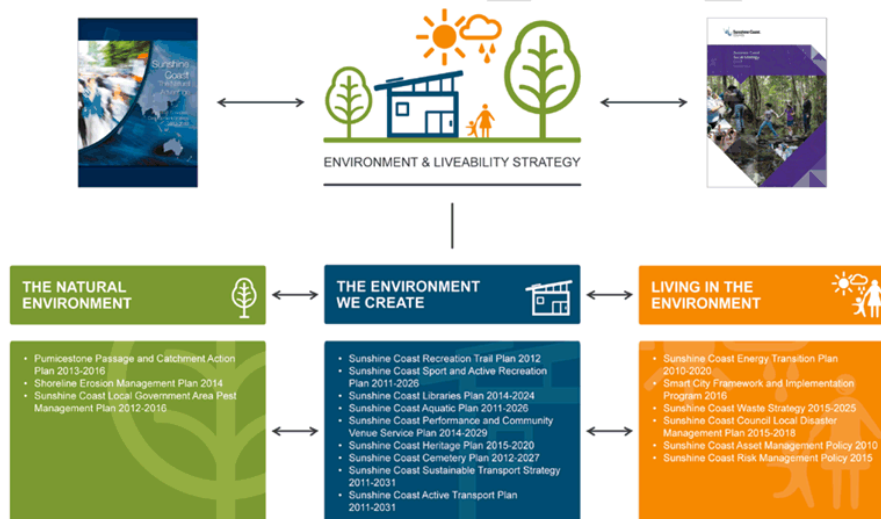


Figure 1: Existing planning documents contributing to the delivery of the draft strategy

## Key council services

A range of key council services are central to the delivery of the final strategy and will be informed by the strategic directions outlined in Part A. The relationship of these key services to the draft strategy are outlined in Table 2:


Primary contribution/influence =   
 Secondary contribution/influence = 

Table 2: Key council services

Key Service	Description
<b>Council Services</b>	
<b>Airport</b>	Aeronautical operations, passenger related services and management services for Sunshine Coast Airport and Caloundra Aerodrome.
<b>Beaches, foreshores, coastal infrastructure and canals</b>	Dredging and sand replenishment, maintenance of dune fencing, revetment walls, jetties, boat ramps, pontoons, groynes and beach access, canal locks, weirs and pumps.
<b>Bushland conservation and habitat</b>	Partnerships and education programs to protect and enhance biodiversity assets, pest animal and plant mitigation, natural area reserve networks protection, enhancement and management, fire management programs.
<b>Cemeteries</b>	Providing and maintain cemeteries for burial and ashes interment.
<b>Community and cultural development and partnerships</b>	Planning, partnering and supporting the community through a range of community development, civic, cultural programs, and grants.
<b>Community Venues</b>	Providing, managing and administering the hiring and leasing of community and cultural venues including The Events Centre and other performance venues.
<b>Customer and Community Relations</b>	Providing customer contact channels, media and public relations, strategic marketing and reputation management, civic and community events to keep the public informed, engaged and celebrating community life.
<b>Development Services</b>	Planning, engineering, plumbing and landscaping approvals, provision of specialist advice to the community on planning requirements, audit of private development works, investigation of complaints from the public around land use or development, management of appeals.
<b>Disaster Management</b>	Regional disaster management co-ordination including prevention, preparation, response and recovery.
<b>Economic Development</b>	Providing industry and business programs and initiatives to support the growth of the regional economy.
<b>Elected Council</b>	Provides community leadership, democratic representation, advocacy and decision making.
<b>Financial and Procurement Services</b>	Financial and procurement management and governance, ensuring effective business management and legislative compliance, coordination and development of Council's budget process, administration of financial systems, sundry debtors, accounts payable, financial and asset accounting, treasury, procurement, contract and supply functions.



<b>Holiday Parks</b>	Providing and operating holiday parks including caravan, camping and cabin facilities.
<b>Libraries</b>	Providing access to information and learning opportunities through static and mobile libraries and loanable items.
<b>Lifeguards</b>	Providing regular patrols of beaches to ensure the safety and enjoyment of residents and visitors.
<b>Local Amenity and Local Laws</b>	Maintaining and regulating local amenity through local laws, regulated parking, community land permits and management of animals, overgrown land and abandoned vehicles.
<b>Public Health</b>	Protecting public health by managing declared pests, controlling mosquitoes and administering environmental health regulations.
<b>Public Lighting</b>	Providing and managing public lighting assets.
<b>Recreation Parks, Trails and Facilities</b>	Design, maintenance and management of Council's public open space for active and passive recreation.
<b>Rivers, Streams, Estuaries and Water Bodies</b>	Providing policy and programs, maintenance of stormwater quality devices, water quality monitoring, litter collection and riverbank rehabilitation.
<b>Road Network Management</b>	Road transport infrastructure planning, design and delivery, road safety and traffic management, public education programs, streetscapes planning and place making.
<b>Roads, Cycleways and Pathways</b>	Maintaining and improving the road network and associated assets (sealed and gravel roads, bridges and pathways), vegetation management, construction and project delivery services, permit fees, private works and levies.
<b>Sporting Facilities</b>	Providing regional, district and community sport and recreation facilities including aquatic centres, showgrounds and multi-sports fields.
<b>Stormwater Drainage</b>	Managing and maintaining functional stormwater drainage.
<b>Sustainable Growth and Network Planning</b>	Land use planning, social policy, infrastructure planning and charges, flood mapping transportation planning, environmental initiatives.
<b>Waste and Resource Management</b>	Collection and disposal of solid and liquid wastes, operation of waste transfer facilities and landfills, recycling and materials recovery, community education programs.
<b>Corporate Services</b>	
<b>Fleet Management</b>	Procurement, maintenance and support for Council's light fleet, heavy fleet, trucks and equipment and coordination of externally hired plant and equipment.
<b>Governance</b>	Providing internal leadership and communication, legal opinion, governance and audit functions ensuring legislative accountability, transparency and ethical obligations are supported.
<b>Human Resource Management</b>	Cross organisational guidance and support to staff at all levels.
<b>Information and Communication Technology</b>	Providing agile and transformative information and technology enabling Council to be a leader in delivering innovative and sustainable services to its community.
<b>Property Management</b>	Comprehensive management of Council's land and building assets to ensure that Council's property dealings are optimised, centrally managed and support council's objectives.

## Transformational actions

The transformational actions are presented in Table 3, and include:

### STRATEGIC PATHWAYS

The five strategic pathways:

1. A resilient region shaped by clever planning and good design.
2. Protection and enhancement of our natural assets and distinctive landscape.
3. Responsive, accessible and well managed assets and infrastructure.
4. Transitioning to a sustainable and affordable way of living.
5. A reputation for innovation and sustainability.

### ACTIONS

Transformational actions, aligned to the five strategic pathways, contribute significantly to the delivery of the final strategy's vision and theme outcomes.

### TASKS

The detailed tasks proposed to contribute to the delivery of the transformational action.

### TIMEFRAME

Sets out a five-year timeframe for delivering tasks. This indicates the commencement year and the estimated duration of the task. Actions and tasks will be reviewed and updated annually to remain current.

### COST ESTIMATES

The cost associated with delivery of tasks is indicative only. Funding of actions and tasks are subject to council's capital works and operational annual budgetary considerations.

<p><b>L</b> = Low cost is \$0 - \$100,000</p> <p><b>M</b> = Medium cost is \$101,000 - \$500,000</p> <p><b>H</b> = High cost is \$501,000+</p>
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Table 3: Transformational actions

Actions	Tasks	Timeframe (TBA)					Five-year cost estimates Low (\$0-\$100k) Medium (\$100k-\$500k) High (\$501k+)
		Year 1	Year 2	Year 3	Year 4	Year 5	
Strategic Pathway 1. A resilient region shaped by clever planning and good design							
<b>1. Protecting the Regional Inter Urban Break</b> Protecting the Moreton Bay-Sunshine Coast Regional Inter Urban Break in perpetuity to secure the environmental, production and recreation values.	1.1 Continue to promote the values of the regional inter urban break and advocate for the retention of the regional inter urban break at its current extent and boundaries	•					Low
	1.2 Investigate appropriate protection mechanisms for the regional inter urban break	•	•				Low
	1.3 Undertake an outdoor recreation plan/study	•	•				Low
	1.4 Identify strategic land acquisitions to protect priority conservation and recreation values of the regional inter urban break	•					Low
<b>2. Better buildings through sustainable design</b> Embedding sustainable, liveable and affordable design into our built environment that celebrates the subtropical lifestyle of the Sunshine Coast.	2.1 Develop and implement Sunshine Coast sustainable design guidelines, tools and standards in partnership with industry	•	•				Medium
	2.2 Develop demonstration sites and open house opportunities in partnership with industry and community	•	•	•	•	•	Low
	2.3 Deliver an education and awareness program to demonstrate cost/benefits of sustainable design			•	•	•	Low
	2.4 Explore opportunities to incentivise the uptake of sustainable design			•	•	•	Low
	2.5 Work with industry partners to develop Sustainable Design Awards to recognise leaders in sustainable design	•	•	•	•	•	Low
	2.6 Delivery of a 6-star/green star (or equivalent) administration building in Maroochydore CBD	•	•	•			High
<b>3. Housing diversity</b> Demonstrating that we have capacity in our urban footprint to house the proposed growth in a range of sustainable and affordable living options.	3.1 Explore opportunities and barriers to planning and delivery of a new range of affordable living options	•	•	•	•	•	Low
	3.2 Deliver housing forums to progress industry discussions on housing diversity and affordability	•	•	•	•	•	Low
	3.3 Prepare a Housing Policy to address self-containment and diversity	•	•				Low

Actions	Tasks	Timeframe (TBA)					Five-year cost estimates Low (\$0-\$100k) Medium (\$100k-\$500k) High (\$501k+)
		Year 1	Year 2	Year 3	Year 4	Year 5	
	3.4 Undertake profiling and promotion of existing housing diversity		•	•			Low
	3.5 Engage with the community on the transformation of our housing stock	•	•	•	•	•	Low
	3.6 Undertake modelling regarding implications and opportunities for reduced car parking provision and shared and active transport options		•	•			Low
	3.7 Partner with the not-for-profit sector to secure investment into affordable housing on the Sunshine Coast	•	•	•	•	•	Low
	3.8 Prepare a Housing Benchmark report	•					Low
	3.9 Investigate implications of tourist accommodation on housing		•				Low
<b>4. Finding the happy medium</b> Create a street-scale demonstration project to showcase sustainability, good urban design and the benefits of medium density living in partnership with industry.	4.1 Prepare a planning study and prospectus to develop the proposal for engagement with industry and to secure partners to deliver the project		•	•			Low
<b>5. Being prepared</b> Proactively planning for the potential impacts of climate change and natural hazards to build the resilience of the region.	5.1 Create a council-wide adaptation framework that is integrated with organisational systems and processes to guide decision making and the delivery of asset management, operations, and investment	•	•				Medium
	5.2 Develop and implement a Coastal Hazard Adaptation Strategy with the community	•	•	•			High
	5.3 Increase community access to information on risks, resilience and priorities for adaptation investment		•	•	•	•	Low
	5.4 Build capacity to positively respond to the impacts of climate change and disasters through education and partnerships with key stakeholders, business, community groups, universities and government		•	•	•	•	Low
	5.5 Explore and implement innovative technologies for timely and proactive disaster communications	•	•	•	•	•	Medium

Actions	Tasks	Timeframe (TBA)					Five-year cost estimates Low (\$0-\$100k) Medium (\$100k-\$500k) High (\$501k+)
		Year 1	Year 2	Year 3	Year 4	Year 5	
	5.6 Investigate and advocate for the removal of barriers to establishing safe refuge levels in homes to improve community safety and reduce the burden on emergency services		•	•			Low
Strategic Pathway 2. Protection and enhancement of our natural assets and distinctive landscapes							
<b>6. Connecting nature and people</b> Connecting our valued habitat areas to support our native flora and fauna and providing the community with opportunities to participate in conservation and to experience the natural environment.	6.1 Develop and implement a Conservation Management Plan		•	•			Low
	6.2 Deliver Community Conservation Partnerships Program	•	•	•	•	•	High
	6.3 Continue to implement a strategic land acquisition program	•	•	•	•	•	High
	6.4 Manage council's environmental reserves	•	•	•	•	•	High
	6.5 Implement the Koala Conservation Plan	•	•	•	•	•	High
	6.6 Implement the Recreation Trails Development Plan	•					High
	6.7 Establish recreation/conservation parks close to urban consolidation – green spaces	•	•	•	•	•	High
	6.8 Develop and promote an interpretive trails program which tells the story of the Sunshine Coast through the historical pathways			•	•	•	Medium
	6.9 Advocate for the strengthening of active transport connections to green spaces	•	•	•			Low
	6.10 Investigate and plan for improved fauna movement that seeks to address barriers in the landscape			•			Low
<b>7. Protecting the green frame</b> Securing and protecting the regional inter urban break and sub-regional inter urban breaks in perpetuity to frame our neighbourhoods and strengthen the identity of our community of communities.	7.1 Advocate for the containment of urban development to the defined urban footprint	•					Low
	7.2 Identify the key corridors and green frame of the regional inter urban break and sub-regional inter urban breaks and investigate appropriate protection mechanisms and land uses	•	•				Low

Actions	Tasks	Timeframe (TBA)					Five-year cost estimates Low (\$0-\$100k) Medium (\$100k-\$500k) High (\$501k+)
		Year 1	Year 2	Year 3	Year 4	Year 5	
<b>8. Maintaining the blue by protecting the green</b> Delivering healthy waterways and beaches that continue to support our lifestyle and livelihoods through integrated catchment management.	8.1 Prepare and implement integrated catchment management plans for the five major Sunshine Coast catchments	•	•	•	•	•	Medium
	8.2 Prepare and implement a Riparian Management Plan to restore waterway health and improve public access and safety			•	•		Medium
	8.3 Design and implement a waterway health monitoring program for the Mary River			•	•	•	Medium
	8.4 Implement and support riparian, in stream and floodplain habitat rehabilitation activities	•	•	•	•	•	High
	8.5 Determine the preferred direction in regards to offsite stormwater treatment solutions.	•					Low
<b>9. Stopping the brown from coming down</b> Partnering with the rural, urban development and industries to reduce the impacts of sediment, nutrients and pollutants on waterway health.	9.1 Develop and implement a comprehensive Urban and Rural Erosion and Sediment Control Program	•	•	•	•	•	High
	9.2 Develop and implement collaborative catchment nutrient reduction projects	•	•	•	•	•	High
<b>10. Celebrating our landscape and character</b> Identifying and understanding the defining landscapes, character and history of the Sunshine Coast to enable growth and development to be respectful and complimentary for the future.	10.1 Prepare a comprehensive Sunshine Coast Landscape and Character Study incorporating a broad community engagement program	•	•				Medium
	10.2 Complete the Historical Thematic Study to provide the cultural heritage context	•					Low
	10.3 Work collaboratively with the traditional owners of the region to inform the Landscape and Character Study	•	•	•			Low
	10.4 Develop and promote a scenic amenity trail – identifying lookouts, vistas and significant view lines with industry partners and community organisations				•	•	Low
	10.5 Develop local character and identity themes and styles through community involvement, creativity and artistic impression to inform local planning and development				•	•	Medium

Actions	Tasks	Timeframe (TBA)					Five-year cost estimates Low (\$0-\$100k) Medium (\$100k-\$500k) High (\$501k+)
		Year 1	Year 2	Year 3	Year 4	Year 5	
<b>11. A step ahead</b> Providing for the reinstatement of vegetation and habitats that locally offset the unavoidable vegetation clearing required for our critical public infrastructure.	11.1 Develop an Offsets Management and Delivery Program	•					Low
Strategic Pathway 3. Responsive, accessible and well managed assets and infrastructure							
<b>12. Growing the natural economy</b> Strengthen the economic base around our natural assets and distinctive landscape features by enhancing a network of nature based recreation experiences supported by overnight accommodation and day visitor options.	12.1 Undertake an economic value assessment of our natural assets and landscape and understand the contribution to the regional economy			•			Medium
	12.2 Develop and implement an Outdoor Recreation Plan, including nature-based recreation		•	•	•	•	Medium
	12.3 Prepare an Eco Tourism Plan that investigates ecotourism opportunities in partnership with industry and government	•					Low
	12.4 Promote ecotourism opportunities in partnership with Visit Sunshine Coast		•	•	•	•	Low
<b>13. Healthy beaches</b> Providing a strategic and coordinated approach to the protection, sustainable use and enjoyment of our dunes, beaches, rocky shores and near-shore marine waters.	13.1 Develop an Integrated Coastal Management Plan		•	•			Medium
	13.2 Continue to undertake coastal rehabilitation activities in partnership with the community	•	•	•	•	•	High
	13.3 Implement the Shoreline Erosion Management Plan	•	•	•	•	•	High
	13.4 Promote and celebrate beach culture and coastal values through community engagement and education	•		•		•	Low
	13.5 Develop and implement a Healthy Beaches Monitoring and Reporting Framework	•	•	•	•	•	High
	13.6 Continue to implement the Coastal Path Master Plan	•	•	•	•	•	High
<b>14. Expanding the green space</b> Securing and activating space for future generations through an accelerated strategic land program to improve	14.1 Implement the Network Blueprints and Desired Standards of Service to secure additional environmental, recreation and sporting land	•	•	•	•	•	High
	14.2 Work in partnership with open space land managers to co-locate and expand publicly accessible open space	•	•	•	•	•	Low

Actions	Tasks	Timeframe (TBA)					Five-year cost estimates Low (\$0-\$100k) Medium (\$100k-\$500k) High (\$501k+)
		Year 1	Year 2	Year 3	Year 4	Year 5	
conservation, flood mitigation and sport and recreation opportunities.	14.3 Create major green spaces for conservation, flood mitigation and recreation within the catchments of Maroochy, Mooloolah Rivers and the Pumicestone Passage	•	•	•	•	•	High
	14.4 Establish the Mary Cairncross Precinct as a major conservation and recreation destination for the region	•	•	•	•	•	High
	14.5 Investigate future regional outdoor event spaces	•					Low
	14.6 Undertake a demand analysis of sports grounds to better understand prioritisation and sequencing of infrastructure delivery	•	•				Low
<b>15. Great places and spaces</b> In partnership with industry and community develop a network of contemporary places and spaces that provide and support opportunities for creative, community and active experiences.	15.1 Implement the Social Infrastructure Network Blueprint and Desired Standards of Service		•	•	•	•	High
	15.2 Continue to investigate options to integrate smart technology into public places and spaces to connect communities	•	•	•	•	•	Low
	15.3 Prepare and implement a Placemaking Framework to guide design and activation	•	•	•			Medium
	15.4 Pilot a Community Hub Project that promotes co-location and sharing of resources	•					High
	15.5 Prepare a 25 year Social Infrastructure Plan that prioritises development and investment and incorporates detailed social infrastructure planning at a precinct level and works required for community refuges	•	•				Low
	15.6 Establish an Integrated Social Infrastructure Team within council to coordinate development of infrastructure delivery across departments	•	•	•	•	•	Low
<b>16. Managing our pest plants and animals</b> Providing a collaborative, effective and efficient response to the management of pest plants and animals to reduce their social, economic and environmental impacts.	16.1 Develop and implement a Sunshine Coast Biosecurity Plan	•	•	•	•	•	High



Actions	Tasks	Timeframe (TBA)					Five-year cost estimates Low (\$0-\$100k) Medium (\$100k-\$500k) High (\$501k+)
		Year 1	Year 2	Year 3	Year 4	Year 5	
Strategic Pathway 4. Transitioning to a sustainable and affordable way of living							
<b>17. Greening our neighbourhoods</b> Delivering cool and shady streets and places to connect and enhance our neighbourhoods and promote biodiversity, resilience and community well-being.	17.1 Undertake an assessment of heat island effects to inform appropriate planning and design	•					Low
	17.2 Develop Urban Design Guidelines for the public realm that reflect the Sunshine Coast lifestyle and promote self-containment to inform Council and Industry		•	•			Medium
	17.3 Prepare an Urban Forest Plan incorporating the Street Tree Master Plan			•	•		Medium
	17.4 Prepare and implement the Recreation Parks Plan	•					Low
	17.5 Investigate the local parks provision to achieve the 500m walkability standard			•	•		High
	17.6 Develop and implement a Living Infrastructure pilot project to demonstrate the multiple benefits in conjunction with the 'finding the happy medium' transformational action					•	High
	17.7 Develop and implement an urban backyard and balcony biodiversity and local food production program			•	•	•	Medium
	17.8 Establish Flooding and Stormwater Management Guidelines to improve water sensitive urban design outcomes	•	•				Low
<b>18. An involved community</b> A major engagement and marketing program to inspire and empower the community to value the environment and play their part in a liveable, sustainable and resilient future.	18.1 Prepare and implement a marketing campaign to embed and promote a healthy environment and liveable Sunshine Coast that incorporates key theme messages	•	•	•	•	•	Medium
	18.2 Prepare and implement a Community Involvement Plan that supports the sustainability, liveability and resilience of the Sunshine Coast	•	•	•	•	•	Medium
	18.3 Investigate and develop engagement opportunities that target our younger generations	•	•	•	•	•	Low
<b>19. Changing our ways</b> Transitioning the Sunshine Coast to a more sustainable, resilient and low carbon way of living.	19.1 Develop community sustainability reporting framework in consultation with industry and research bodies to enable measurement and tracking of progress over time	•					Low
	19.2 Undertake community sustainability reporting		•				Low

Actions	Tasks	Timeframe (TBA)					Five-year cost estimates Low (\$0-\$100k) Medium (\$100k-\$500k) High (\$501k+)
		Year 1	Year 2	Year 3	Year 4	Year 5	
	19.3 Facilitate and promote a strategic network of Electric Vehicle charge points		•	•	•	•	Low
	19.4 Investigate options to increase community investment in renewable energy transition projects		•	•	•	•	Low
	19.5 Deliver a community sustainability engagement program, share knowledge and support community-led activities and pilot projects	•	•	•	•	•	Medium
	19.6 Deliver Cleantech events in collaboration with Industry and key stakeholder groups	•	•	•	•	•	Medium
	19.7 Develop a greening events guideline		•				Low
	19.8 Investigate options to support community renewable energy initiatives.	•					Low
<b>20. Switch to a brighter future</b> Community organisations leading the way to a more sustainable Sunshine Coast through social infrastructure improvements.	20.1 Establish a support program for community organisations whom have the responsibility for public assets to transition the infrastructure and management to a more sustainable approach			•	•	•	Medium
<b>21. How we live in the environment</b> Increasing our understanding how people interact with the natural environment.	21.1 Investigate mechanisms to provide long-term protection of core environmental areas and green spaces and promote approaches to minimise the impacts of human use and activities across the region	•	•	•			Medium
Strategic Pathway 5. A reputation for innovation and sustainability							
<b>22. Zero emissions organisation</b> Delivering a net zero emissions organisation and transitioning to a renewable energy future.	22.1 Report annually on organisational environmental sustainability performance	•	•	•	•	•	Medium
	22.2 Pilot and implement emission reduction and sustainable energy projects and quantify their cost effectiveness	•	•	•	•	•	Medium
	22.3 Develop an organisational net zero Emissions Plan including reduction targets			•	•		Low
	22.4 Continue to implement organisational awareness and education programs relating to emissions reductions	•	•	•	•	•	Low

Actions	Tasks	Timeframe (TBA)					Five-year cost estimates Low (\$0-\$100k) Medium (\$100k-\$500k) High (\$501k+)
		Year 1	Year 2	Year 3	Year 4	Year 5	
	22.5 Develop and implement an integrated clean energy program		•	•	•	•	High
	22.6 Develop an organisational emissions offsetting policy			•	•		Low
	22.7 Explore innovative waste to energy opportunities and partnerships	•	•	•	•	•	Low
	22.8 Establish an Integrated Sustainability Team within council to coordinate sustainability activities across departments	•					Low
<b>23. Attracting sustainable industries</b> Strengthening our region's sustainability vision by attracting and nurturing research and sustainable industries.	23.1 Establish partnerships with business and research organisations to develop new and trial emerging technologies and products that reduce carbon emissions, build sustainability and create business opportunities		•	•	•	•	Low
	23.2 Identify external funding opportunities for low impact construction materials research and collaborative projects		•	•	•	•	Low
	23.3 Identify options for the establishment of sustainability industry hubs (locating complementary businesses that deliver a range of sustainable products and services)		•	•	•	•	Low
<b>24. Building our knowledge</b> Enabling evidence based decisions for a healthy environment and liveable Sunshine Coast.	24.1 Undertake targeted monitoring, modelling, research and other data collection		•	•	•	•	High
	24.2 Create and manage strategic information assets	•	•	•	•	•	Low
	24.3 Develop and maintain a user-friendly interface to enable the provision of accessible, current and accurate data	•	•	•	•	•	Low
	24.4 Maintain and enhance partnerships with research institutions, government and non-government organisations to grow our collective knowledge	•	•	•	•	•	Low
	24.5 Develop and trial new and emerging tools and technologies to improve knowledge	•	•	•	•	•	Low
<b>25. The living lab</b> Demonstrating design options and the way we live in self-contained	25.1 Investigate opportunities to establish a pilot eco-neighbourhood utilising a living lab approach to advance a range of neighbourhood sustainability and affordable living initiatives			•	•	•	Low

Actions	Tasks	Timeframe (TBA)					Five-year cost estimates Low (\$0-\$100k) Medium (\$100k-\$500k) High (\$501k+)
		Year 1	Year 2	Year 3	Year 4	Year 5	
neighbourhoods that deliver affordable and sustainable lifestyles.	25.2 Explore potential partnerships with industry, community and research institutions	•	•	•	•	•	Low
<b>26. Kicking goals with living infrastructure</b> Create a demonstration project to showcase the benefits and opportunities of the co-location of open space and water sensitive urban design.	26.1 Review and implement the Meridan Plains Master Plan incorporating opportunities to develop sportsgrounds and recreation elements in conjunction with water sensitive urban design stormwater treatment	•	•				High
	26.2 Undertake full detailed cost analysis of the demonstration project including lifecycle costings to determine the financial, social and environmental outcomes	•	•				High

### Tracking progress

Monitoring and tracking progress is a critical element for the effectiveness of the final strategy. A number of performance measures and theme based targets have been prepared to enable regular and meaningful reporting (Figure 2).

Performance measures aligned to strategic pathways inform annual corporate reporting and the review of the rolling five-year action plan. Theme based targets provide an indicator of performance and enable progress towards achieving the theme outcome. Collectively the theme based targets track progress towards achieving a healthy environment and liveable Sunshine Coast by 2041. They are reported on a three to five-year basis which enables comprehensive data collection and assessment to be undertaken.

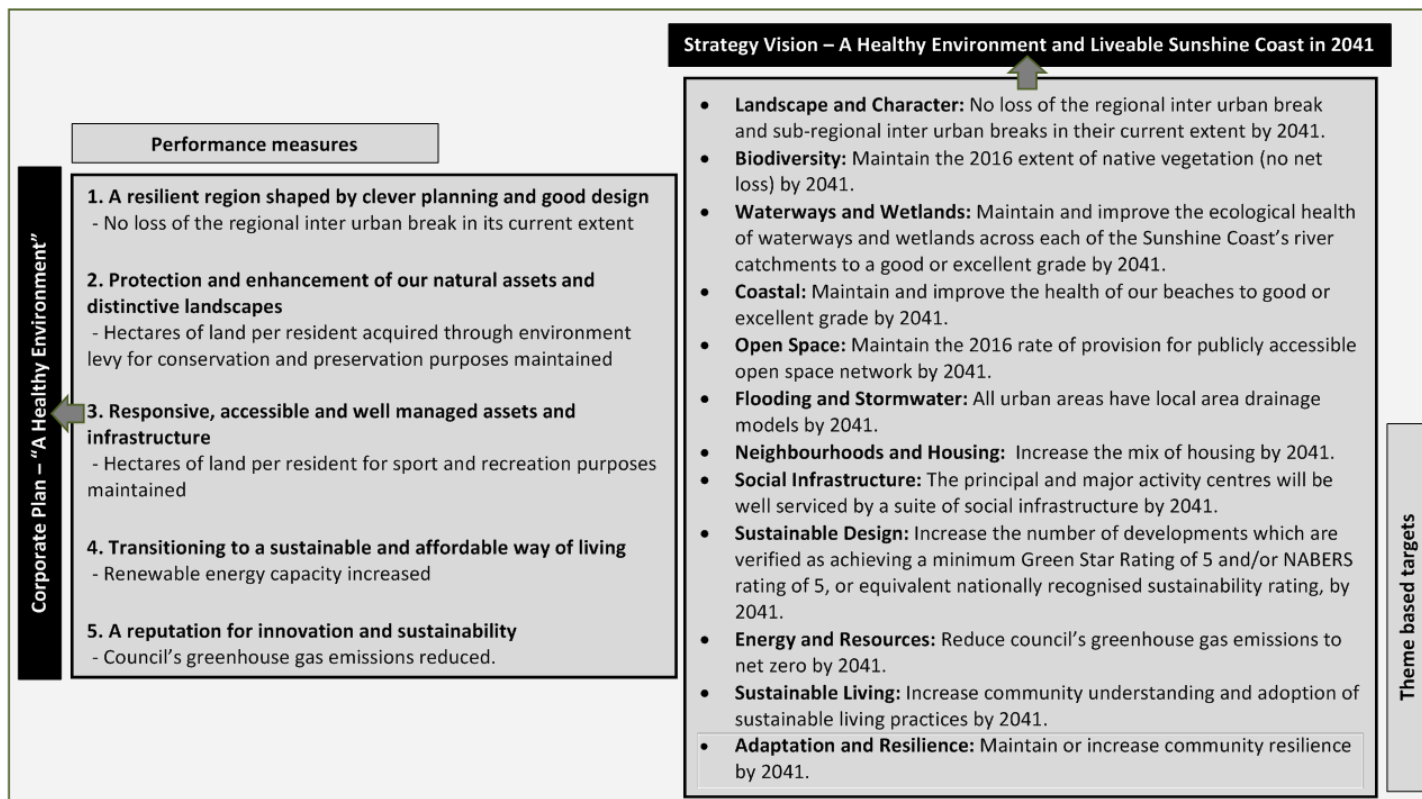


Figure 2: Performance measures and theme based targets



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72003 10/2017 Printed on environmentally responsible paper.