

Minutes

Ordinary Meeting

Thursday, 9 December 2021

Council Chambers, 1 Omrah Avenue, Caloundra

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Please Note: The resolutions as shown in italics throughout these minutes are the resolutions carried by the Council.

1 DECLARATION OF OPENING

The Chair declared the meeting open at 9:00am.

2 WELCOME AND OPENING

Councillor J O'Pray acknowledged the Traditional Custodians of the land on which the meeting took place.

Pastor Scott Lucas from Nambour Wesleyan Methodist Church read a prayer.

3 RECORD OF ATTENDANCE AND LEAVE OF ABSENCE

COUNCILLORS

Councillor M Jamieson Mayor (Chair)
Councillor R Baberowski Division 1 (Deputy Mayor)
Councillor T Landsberg Division 2

Councillor P Cox Division 3 Councillor J Natoli Division 4 Councillor W Johnston Division 5 Councillor C Dickson Division 6 Councillor E Hungerford Division 7 Councillor J O'Pray Division 8 Councillor M Suarez Division 9 Councillor D Law Division 10

COUNCIL OFFICERS

Chief Executive Officer

Group Executive Built Infrastructure

Group Executive Customer Engagement and Planning Services

Group Executive Economic and Community Development

Group Executive Business Performance

Group Executive Liveability and Natural Assets

Chief of Staff

Chief Strategy Officer

Executive Manager

Director, Major Projects and Strategic Property

Coordinator CEO Governance & Operations

Manager Parks & Gardens

Open Space & Recreation Policy/ Project Planning Officer

Principal Development Planner Major Projects

Manager Customer Response

Senior Property Officer

Manager Leasing & Land Management

Coordinator Financial Services

Project Accountant

4 RECEIPT AND CONFIRMATION OF MINUTES

Council Resolution

Moved: Councillor C Dickson Seconded: Councillor R Baberowski

That the Minutes of the Special Meeting (Major Projects) held on 8 November 2021 and the Ordinary Meeting held on 10 November 2021 be received and confirmed.

Carried unanimously.

Councillor W Johnston was absent for this motion.

5 MAYORAL MINUTE

Council Resolution (OM21/120)

Moved: Councillor M Jamieson Seconded: Councillor R Baberowski

That Council:

- acknowledges that the Queensland Government is responsible for determining public health policy and regulations related to the management and response to the COVID-19 pandemic
- 2. acknowledges and respects that the Chief Health Officer is the party lawfully authorised to make Public Health Directives under the Public Health Act 2005 and that this has been the case prior to and throughout the course of, the COVID-19 pandemic
- 3. recognises that local government in Queensland and our Sunshine Coast Council in particular has no role or authority in the making of public health regulations or Public Health Directives
- 4. resolves that it will continue to act in a lawful manner by complying with Public Health Directives issued from time to time by the State's Chief Health Officer
- 5. recognises the Chief Executive Officer has statutory obligations under the Work Health and Safety Act 2011 to provide a safe workplace for all employees and supports the Chief Executive Officer in discharging her responsibilities in this regard, including in the taking of any necessary action to eliminate or minimise the risks for our employees arising from the COVID-19 pandemic
- 6. recognises and applauds the actions of the 91.4% of the eligible population of the Sunshine Coast Council area who have received their first dose of an approved COVID-19 vaccine and the 83.1% of the eligible population who are fully vaccinated who in taking these steps, are helping to build the immunity of the region's population, maintain a safe community in which we all live and rebuild confidence in our economy
- 7. recognises the implementation of the Public Health and Social Measures Directive issued by the Chief Health Officer on 7 December 2021 is generating a wide range of concerns for local businesses and that these concerns have been conveyed by the Mayor to the Minister for Health and the Minister for Employment and Small Business, with a request that certain requirements on businesses be clarified and that their concerns be considered and addressed in a fulsome manner and
- 8. respects and upholds that the decision on whether to receive a COVID-19 vaccination is one of personal choice.

PROCEDURAL MOTION

Moved: Councillor R Baberowski Seconded: Councillor C Dickson

That Council suspend standing orders to consider Item 9 Notified Motions next on the agenda due to public interest.

Item	9	was	considered	at	this	stage

9 NOTIFIED MOTIONS

9.1 NOTICE OF MOTION - COVID-19 RESTRICTIONS

File No: D2021/1528095

Author: Councillor Joe Natoli

Notice of Motion

Motion

Moved: Councillor J Natoli Seconded: Councillor C Dickson

That Council:

- (a) inform the Premier of Queensland that it has serious concerns regarding the introduction of COVID-19 restrictions from 17 December 2021 due to the following:
 - (i) Small businesses have been highly impacted by the lockdowns imposed on them and many businesses are struggling to recover since COVID-19 first impacted our community
 - (ii) The impact on small businesses required to police the new restrictions, will be an unreasonable impost and burden on operational costs
 - (iii) It is an unreasonable impost to place the obligation on small business owners to dismiss employees who choose not to be vaccinated
 - (iv) The outcome of the introduction of COVID-19 restrictions may result in business owners having to close their businesses due to owners choosing not to be vaccinated or being unable to continue to operate due to loss of staff
 - (v) The reduced revenue will have a negative effect on the local economy by restricting non vaccinated customers from entering businesses
 - (vi) Greater understanding is needed about the introduction of COVID-19 restrictions on:
 - The mental health of our community, especially affected small business owners and sacked workers
 - The potential financial impacts on affected small business owners
 - The financial, social and mental health impacts on sacked workers
 - The concerns of the social impacts and fall out, by creating divisions within our community
 - The legal and financial liability to businesses applying State Government mandates declared during a State of Emergency, insofar as the decisions they make now, will affect them legally in the future when the State of Emergency no longer exists. This is a cause of major concern
 - By making vaccination a term of employment, businesses fear that anyone
 who gets vaccinated solely in order to keep their job, who then suffers from
 an adverse reaction, may be able to seek damages from their employer
- (b) request the State Government to
 - (i) not to proceed with the introduction of COVID-19 restrictions until it understands the full impact and fallout on small businesses and
 - (ii) not introduce the COVID-19 restrictions on 17 December 2021 based on concerns it will have serious impacts on small business, on certain workers and members of our community and that it will create a divided community.

For: Councillor J Natoli, Councillor W Johnston and Councillor C Dickson.

Against: Councillor M Jamieson, Councillor R Baberowski, Councillor T

Landsberg, Councillor P Cox, Councillor E Hungerford, Councillor J

O'Pray, Councillor M Suarez and Councillor D Law.

Lost.

Motion

Moved: Councillor W Johnston Seconded: Councillor C Dickson

That Council grant Councillor J Natoli an extension of time for five minutes to speak further to the motion.

For: Councillor J Natoli, Councillor W Johnston and Councillor C Dickson.

Against: Councillor M Jamieson, Councillor R Baberowski, Councillor T

Landsberg, Councillor P Cox, Councillor E Hungerford, Councillor J

O'Pray, Councillor M Suarez and Councillor D Law.

Lost.

Council Resolution

Moved: Councillor E Hungerford Seconded: Councillor C Dickson

That Council grant Councillor M Suarez an extension of time for five minutes to speak further to the motion.

Carried unanimously.

Item 6 was considered at this stage.

6 INFORMING OF CONFLICTS OF INTEREST

6.1 PRESCRIBED CONFLICTS OF INTEREST

Councillor M Jamieson notified the meeting of a Prescribed Conflict of Interest in relation to Item 8.8 Exception Under *Local Government Regulation 2012* for Disposal of a Commercial Lease at Mt Coolum.

6.2 DECLARABLE CONFLICTS OF INTEREST

Councillor J Natoli notified the meeting of a Declarable Conflict of Interest in relation to Item 8.2 Sunshine Coast City Hall Levels 8 and 9.

Councillor T Landsberg notified the meeting of a Declarable Conflict of Interest in relation to Item 8.3 Kawana Waters Structure Plan and Detailed Planning Area Plan Amendments – Birtinya Island.

NOTIFICATION OF INTEREST

In accordance with s150EQ(2) of the *Local Government Act 2009*, Councillor J Natoli gave notice of a Declarable Conflict of Interest as follows:

Councillors, I refer to my notification of a Declarable Conflict of Interest at the Ordinary Meeting of 14 October 2021. As report 8.2 Sunshine Coast City Hall Levels 8 and 9, may relate to that previously notified interest, I will leave the meeting for this item.

- 7 PRESENTATIONS / COUNCILLOR REPORTS
- 7.1 PRESENTATION SUNSHINE COAST DESIGN 2021 PLANNING INSTITUTE OF AUSTRALIA AWARDS

Council Resolution

Moved: Councillor P Cox Seconded: Councillor M Suarez

That Council recognise the achievement of the Sunshine Coast Design Team being awarded a commendation for the 2021 Planning Institute of Australia (PIA) Awards for Planning Excellence within the Strategic Planning Project category.

Carried unanimously.

The Mayor acknowledged the Councillors wearing orange in recognition of 16 days of Activism against Gender-Based Violence.

8 REPORTS DIRECT TO COUNCIL

8.1 RECREATION PARKS PLAN

File No: D2021/1007225

Author: Open Space & Recreation Policy/ Project Planning Officer

Built Infrastructure Group

Appendices: App A - Sunshine Coast Recreation Parks Plan 2021 - 2031

Attachments: Att 1 - Consultation Activities Report

Att 2 - Technical Guidelines Att 3 - Localities of Interest

Council Resolution (OM21/121)

Moved: Councillor M Suarez Seconded: Councillor P Cox

That Council:

(a) note the report titled "Recreation Parks Plan" and

(b) endorse the document titled "Sunshine Coast Recreation Parks Plan 2021-2031" (Appendix A).

8.2 SUNSHINE COAST CITY HALL - LEVELS 8 AND 9

File No: D2021/1466955

Author: Executive Manager

Office of the CEO

Councillor J Natoli earlier informed the meeting of a Declarable Conflict of Interest and left the meeting while this matter was considered and voted on.

Council Resolution (OM21/122)

Moved: Councillor E Hungerford Seconded: Councillor R Baberowski

That Council:

- (a) receive and note the report titled "Sunshine Coast City Hall Levels 8 and 9"
- (b) determine that Level 8 of Sunshine Coast City Hall be retained for operational purposes of Sunshine Coast Council
- (c) determine that Level 9 of Sunshine Coast City Hall be retained for civic and community purposes by Sunshine Coast Council and
- (d) authorise the Chief Executive Officer to progress fitout planning, design and delivery consistent with Council's confirmed uses of Levels 8 and 9 at Sunshine Coast City Hall within the previously approved capital budget as adopted at the Special Meeting of 8 November 2021.

For: Councillor M Jamieson, Councillor R Baberowski, Councillor T

Landsberg, Councillor P Cox, Councillor W Johnston, Councillor C Dickson, Councillor E Hungerford, Councillor J O'Pray and Councillor M

Suarez.

Against: Councillor D Law.

Carried.

Councillor J Natoli was absent for the discussion and vote on this motion.

8.3 KAWANA WATERS STRUCTURE PLAN AND DETAILED PLANNING AREA PLAN AMENDMENTS - BIRTINYA ISLAND

File No: D2021/1438050

Author: Development Planner

Customer Engagement & Planning Services Group

Appendices: App A - Details for Notice of Determination for Amended Kawana

Waters Structure Plan

App B - Details for Notice of Determination for Amended Master

Plan No. 91

Attachments: Att 1 - Amended Kawana Waters Structure Plan Development

Criteria

Att 2 - Amended Master Plan No. 91 (Detailed Planning Area Plan

- Detailed Planning Area 11 - Birtinya Island) 2015

Att 3 - Map of DCP-1 area

Att 4 - Map of Detailed Planning Area 11 - Birtinya Island

NOTIFICATION OF INTEREST

In accordance with s150EQ(3)(c) of the *Local Government Act 2009* Councillor T Landsberg gave notice of a Declarable Conflict of Interest in relation to Agenda Item 8.3 Kawana Waters Structure Plan and Detailed Planning Area Plan Amendments - Birtinya Island.

I, Councillor Terry Landsberg, notify that I have a Declarable Conflict of Interest in Item 8.3 'Kawana Waters Structure Plan and Detailed Planning Area Plan Amendments - Birtinya Island' to be considered at the Ordinary Meeting on 9 December 2021 due to:

RPS Australia East Pty Ltd is the planning consultant to the applicant in this matter. Mr Brad Williams is the General Manager, Planning and Development at RPS Group on the Sunshine Coast and he is also a member of Windansea Boardriders. Mr Williams has provided planning and development services to that Club free of charge on matters that are unrelated to the development application that is being considered by Council.

The declarable conflict of interest may arise because I am a member and also the President of Windansea Boardriders. While the association with Mr Williams is remote of my Councillor duties, this declaration is made in the event that a member of the community may perceive that I have a predisposition to supporting the work of this planning consultant.

Councillor T Landsberg informed the Meeting that he would voluntarily not participate in the decision and left the place at which the meeting was being held, including the area set aside for the public and stayed away while the matter was considered and voted on.

Council Resolution (OM21/123)

Moved: Councillor P Cox Seconded: Councillor C Dickson

That Council:

- (a) receive and note the report titled "Kawana Waters Structure Plan and Detailed Planning Area Plan Amendments Birtinya Island"
- (b) recommend to the Minister responsible for State owned land that the amended Kawana Waters Structure Plan be approved, subject to the conditions contained within Appendix A (application no. MPC17/0008.03) and
- (c) recommend to the Minister responsible for State owned land that the amended Master Plan No. 91 (Detailed Planning Area Plan Detailed Planning Area 11 Birtinya Island) 2015 be approved, subject to the conditions contained within Appendix B (application no. MPC14/0027.07).

Carried unanimously.

Councillor T Landsberg was absent for the discussion and vote on this motion.

8.4 COMPLIANCE AND ENFORCEMENT POLICY

File No: D2021/829156

Author: Manager Customer Response

Customer Engagement & Planning Services Group

Appendices: App A - Compliance and Enforcement Policy 2021

Attachments: Att 1 - Compliance and Enforcement Policy 2018

Att 2 - Draft Compliance and Enforcement Decision Making

Framework

Att 3 - Draft Group Operating Procedure - Reactive education

and compliance

Council Resolution (OM21/124)

Moved: Councillor D Law Seconded: Councillor C Dickson

That Council:

- (a) receive and note the report titled "Compliance and Enforcement Policy" and
- (b) adopt the amended Compliance and Enforcement Policy 2021 (Appendix A)

8.5 DISPOSAL (EASEMENT) OF PART OF COUNCIL OWNED KAWANA FOREST BUSHLAND RESERVE AND MERIDAN FIELDS SPORTING COMPLEX

File No: D2021/1450621

Author: Senior Property Officer

Business Performance Group

Attachments: Att 1 - Kawana Forest Bushland Reserve Locality Map

Att 2 - Meridan Fields Sporting Complex Locality Map

Att 3 - Easement A on Survey Plan 331069 Att 4 - Easement D on Survey Plan 331072 Att 5 - Easement C on Survey Plan 331073

Att 6 - Proposed Aura Sewer Rising Main (SRM) Sewerage

Easements Alignment

Council Resolution (OM21/125)

Moved: Councillor P Cox Seconded: Councillor M Suarez

That Council:

- (a) receive and note the report titled "Disposal (Easement) of part of Council owned Kawana Forest Bushland Reserve and Meridan Fields Sporting Complex"
- (b) resolve, pursuant to section 236(2) of the Local Government Regulation 2012, that an exception to dispose of an interest (Easement) in land over part of Council owned Lot 800 SP243716, Lot 9 SP248469 and Lot 606 SP231205, other than by tender or auction applies, as the disposal is pursuant to section 236(1)(b)(i) to a government agency and
- (c) note that Unitywater is a government agency.

8.6 DISPOSAL (EASEMENT) OF PART OF COUNCIL FREEHOLD LOT 3 SP305328 FOREST GLEN

File No: D2021/1453626

Author: Senior Property Officer

Business Performance Group

Attachments: Att 1 - Lot 3 SP305328 Locality Map

Att 2 - Easement 'C' on Survey Plan 319305

Council Resolution (OM21/126)

Moved: Councillor E Hungerford Seconded: Councillor C Dickson

That Council:

- (a) receive and note the report titled "Disposal (Easement) of part of Council freehold Lot 3 SP305328 Forest Glen"
- (b) resolve, pursuant to section 236(2) of the Local Government Regulation 2012, that an exception to dispose of an interest (Easement) in land over part of Council freehold Lot 3 SP305328, other than by tender or auction applies, as the disposal is pursuant to section 236(1)(b)(i) to a government agency and
- (c) note that Unitywater is a government agency.

8.7 DISPOSAL (EASEMENT) OF PART OF COUNCIL FREEHOLD LOT 6 RP176544 BUDERIM

File No: D2021/1472297

Author: Senior Property Officer

Business Performance Group

Attachments: Att 1 - Lot 6 RP176544

Att 2 - Buderim Locality Map

Att 3 - Easements 'E' & 'F' on Survey Plan 325528

Council Resolution (OM21/127)

Moved: Councillor E Hungerford Seconded: Councillor C Dickson

That Council:

- (a) receive and note the report titled "Disposal (Easement) of part of Council freehold Lot 6 RP176544 Buderim"; and
- (b) resolve, pursuant to section 236(2) of the Local Government Regulation 2012, that an exception to dispose of an interest (easement) in land over part of Council freehold Lot 6 RP176544, other than by tender or auction applies, as the disposal is pursuant to section 236(1)(c)(iv) the land is disposed of to a person who owns adjoining land.

8.8 EXCEPTION UNDER LOCAL GOVERNMENT REGULATION 2012 FOR DISPOSAL OF A COMMERCIAL LEASE AT MT COOLUM

File No: D2021/1445972

Author: Senior Property Officer

Business Performance Group

Attachments: Att 1 - Aerial Photograph - Lease Area

Att 2 - Proposed Lease Terms - Confidential

NOTIFICATION OF INTEREST

As declared at the Special Meeting held on 9 November 2020 the Mayor declared the following Prescribed Conflict of interest.

In accordance with s150EL(3)(b)(i) of the *Local Government Act 2009* Councillor M Jamieson gave notice to the meeting of a Prescribed Conflict of Interest as follows:

- I, Councillor Mark Jamieson, notify that I may have a Prescribed Conflict of Interest in a matter associated with or impacting on the Sunshine Coast Airport if –
- the matter is or relates to a contract between the Sunshine Coast Council and Sunshine Coast Airport Pty Ltd, Palisade Investment Partners and/or LGIASuper for -
 - (a) the supply of goods or services to the Council or
 - (b) the lease or sale of assets by the Council or
- 2. the matter is or relates to an application made to the Council for the grant of a licence, permit, registration or approval or consideration of another matter under an Act if-
 - (a) the application is made to the Council by Sunshine Coast Airport Pty Ltd, Palisade Investment Partners and/or LGIASuper or
 - (b) any parties nominated in (2) (a) above makes or has made a written submission to the Council in relation to the application before it is or was decided.

I am aware that matters associated with or impacting on the Sunshine Coast Airport, Sunshine Coast Airport Pty Ltd, Palisade Investment Partners and/or LGIASuper are discussed or considered and the subject of decision making by Council and Council officers from time to time and hence I am notifying of this interest.

Details of my Prescribed Conflict of Interest are as follows:

As President of the Local Government Association of Queensland (LGAQ), I am an Employer representative Director of LGIASuper, which holds a 50% interest in the Sunshine Coast Airport through its asset manager, Palisade Investment Partners.

The President of the LGAQ has historically been nominated as a Director of the local government superannuation scheme and as such, I have held the position of Director of LGIASuper since 1 July 2018. I receive remuneration from this role and this is noted in my Register of Interests.

Any decision-making by Council or Council officers on matters specified in (1) and (2) above may be either beneficial or detrimental to the interests of Palisade Investment Partners, LGIASuper and other entities with a shareholding in the Sunshine Coast Airport.

Other entities with an interest in the Sunshine Coast Airport are:

- Pinnacle Funds Services Limited as responsible entity for Palisade Investment Partner's Diversified Infrastructure Fund No. 1 and
- Perpetual Trust Services Limited as responsible entity for Palisade Investment Partner's Diversified Infrastructure Fund No. 2.

In accordance with s150EK(1) of the *Local Government Act 2009*, Councillor M Jamieson left the place at which the meeting was being held, including the area set aside for the public and stayed away while the matter was considered and voted on.

The Mayor vacated the Chair at this time.

The Deputy Mayor took the Chair at this time.

Council Resolution (OM21/128)

Moved: Councillor M Suarez
Seconded: Councillor C Dickson

That Council:

- (a) receive and note the report titled "Exception under Local Government Regulation 2012 for Disposal of a Commercial Lease at Mt Coolum" and
- (b) resolve in accordance with section 236(2) of the Local Government Regulation 2012, that an exception to dispose of an interest in land (Lease) over Lot 2 SP101012, Lot 3 SP101012, Lot 1 RP225495 and Lot 210 RP856174, other than by tender or auction applies, as the disposal is pursuant to section 236 (1)(c)(iii) to the existing tenant of the land, being DPOB Pty Ltd.

Carried unanimously.

Councillor M Jamieson was absent for the discussion and vote on this motion.

The Mayor returned to the Chair at this time.

8.9 NOVEMBER 2021 FINANCIAL PERFORMANCE REPORT

File No: D2021/829545

Author: Coordinator Financial Services

Business Performance Group

Attachments: Att 1 - November Financial Performance Report 2021

Att 2 - 2021/22 Capital Grant Funded Project Report November

2021

Council Resolution (OM21/129)

Moved: Councillor E Hungerford

Seconded: Councillor P Cox

That Council receive and note the report titled "November 2021 Financial Performance Report".

10 TABLING OF PETITIONS

10.1 PETITION - TRAFFIC CONCERNS MICHAEL STREET GOLDEN BEACH

Council Resolution (OM21/130)

Moved: Councillor T Landsberg

Seconded: Councillor P Cox

That Council resolve the petition tabled by Councillor T Landsberg relating to traffic concerns in Michael Street Golden Beach be received and referred to the Chief Executive Officer to determine appropriate action.

11 CONFIDENTIAL SESSION

CLOSURE OF THE MEETING TO THE PUBLIC

Council Resolution

Moved: Councillor C Dickson Seconded: Councillor W Johnston

That the meeting be closed to the public pursuant to s254J(3)(g) of the Local Government Regulation 2012 to consider the following item:

11.1 Confidential - Not for Public Release - Maroochydore City Centre Project - Commercial Update

Carried unanimously.

RE-OPENING OF THE MEETING TO THE PUBLIC

Council Resolution

Moved: Councillor C Dickson Seconded: Councillor W Johnston

That the meeting be re-opened to the public.

11.1 CONFIDENTIAL - NOT FOR PUBLIC RELEASE - MAROOCHYDORE CITY CENTRE PROJECT - COMMERCIAL UPDATE

File No: D2021/1009640

Author: Project Accountant

Office of the CEO

In preparing this report, the Chief Executive Officer recommends that it be considered confidential in accordance with Section 254J(3) (g) of the *Local Government Regulation 2012* as it contains information relating to a confidential commercial agreement and confidential commercial negotiations involving the local government for which a public discussion would be likely to prejudice the interests of the local government.

The information contained in this report is confidential as it relates to the implementation of aspects of a contractual arrangement with a third party for land within the Maroochydore City Centre Priority Development Area (PDA) and other property related negotiations in the PDA. The disclosure of this information would breach commercial confidentiality undertakings with other parties and disclose information relating to specific commercial negotiations involving Council that are yet to be finalised.

Council will need to resolve its decision on this report in that part of the Council meeting which is viewable by the public. Authority will also be sought for the Chief Executive Officer to release specific information contained in this report once certain conditions have been satisfied.

Council Resolution (OM21/131)

Moved: Councillor J O'Pray Seconded: Councillor R Baberowski

That Council authorise the Chief Executive Officer to:

- (a) proceed to implement the matters discussed in confidential session in relation to the Maroochydore City Centre Development Commercial Update and
- (b) publicly release specific information contained in this report at the appropriate time when the release of that information would no longer adversely impact the commercial interests of other parties and/or the interests of Council.

12 NEXT MEETING

The next Ordinary Meeting will be held on 27 January 2022 in the Council Chambers, 1 Omrah Avenue, Caloundra

13 MEETING CLOSURE

The meeting closed at 12:38pm.

Confirmed 27 January 2022.

CHAIR

- 14 APPENDICES
- 5 MAYORAL MINUTE CORRESPONDENCE SMALL BUSINESS CONCERNS WITH SOCIAL MEASURES
- 8.1 RECREATION PARKS PLAN APP A SUNSHINE COAST RECREATION PARKS PLAN 2021 2031
- 8.3 KAWANA WATERS STRUCTURE PLAN AND DETAILED PLANNING
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- 8.3 KAWANA WATERS STRUCTURE PLAN AND DETAILED PLANNING
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 91
- 8.4 <u>COMPLIANCE AND ENFORCEMENT POLICY APP A COMPLIANCE</u>
 AND ENFORCEMENT POLICY 2021