

Australia's most sustainable region - Healthy. Smart. Creative.

An Outstanding Organisation: A high performing, customer-focused organisation, great people, good governance and regional leadership.

An Outstanding Organisation Plan alignment: Performance -good information, systems and processes underpin quality decisions and enhance the customer experience.

# **Integrity Framework**

**Guiding Legislation** 

Local Government Act 2009, Local Government Regulation 2012, Public Sector Ethics Act 1994, Crime and Corruption Act 2001, Public Interest Disclosures Act 2010

Ethics	Complaints Management	Financial Management	Risk Management	Fraud 8
		Annual Budget	Risk Management Policy	
Employee Code of Conduct	Administrative Action Complaints Management Policy → Administrative Action Complaints Management Guidelines → Complaints Register	$\rightarrow Financial Statement & Budget$ $\rightarrow Revenue Policy$ $\rightarrow Debt Policy$ $\rightarrow Investment Policy$ Policies, Guidelines, Registers $\rightarrow Accounting Manual$ $\rightarrow Procurement & Contracting$ $\rightarrow Related Party Disclosures$	<ul> <li>→ Risk Management Guidelines</li> <li>→ Strategic Risk Register</li> <li>→ Operational Risk Registers</li> <li>→ Project Risk Registers</li> <li>Business Continuity</li> <li>→ Business Continuity</li> </ul>	$ \rightarrow S \\ \rightarrow F \\ \rightarrow C \\ \rightarrow D $ Polic
→ Code of Conduct Training Ethical Guide to Decision Making				
Public Interest Disclosures Program	$\rightarrow$ Complaints Register	→ Petty Cash → Corporate Purchase Card → Sponsorship → Entertainment & Hospitality	Guidelines → Business Continuity Plans	$\rightarrow$ $\rightarrow$ $Re$
→ Public Interest Disclosures Procedure		→ Overseas Travel → Funding Partnerships → Community Grants	Internal Audit Committee & Charter → Quarterly Audit Committee	$ \begin{array}{c} \rightarrow \\ \rightarrow Prot \\ \rightarrow Co \\ \rightarrow \end{array} $
		<b>Reporting</b> → Quarterly Report → Annual Report	Reporting	Inte
		Internal Audit Committee & Charter		

## **Internal & External Controls**



### & Corruption Prevention

### Delegations

Statutory Delegations → HR Delegations Financial Delegations CEO Guiding Principles Delegations Awareness Training

licies, Guidelines, Registers
 > Fraud & Corruption
 → Gifts & Benefits
 > Conflicts of Interest
 → Petty Cash
 elated Party Disclosures
 > Asset Management
 ocurement & Contracting
 forporate Purchase Card
 > Accounting Manual

ternal Audit Committee & Charter Department of Local Government, Racing & Multicultural Affairs; Office of the Information Commissioner; Crime and Corruption Commission: Oueensland Ombudsman. Oueensland Audit Office

# **External Relationships**

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