#### 8.3.1 MARCH 2014 FINANCIAL PERFORMANCE REPORT

File No:	Financial Reports
Author:	Coordinator Financial Services Corporate Services Department
Attachments:	Att 1 - March 2014 Financial Performance Report

### PURPOSE

To meet council's legislative obligations, a monthly report is to be presented to council on its financial performance and investments.

### **EXECUTIVE SUMMARY**

The monthly financial performance report provides council with a summary of performance against budget at the end of each month in terms of the operating result and delivery of the capital program.

Due to the meeting schedule, budget adjustments through BR3 that were adopted at the April Ordinary Meeting are not included in the current budget figures of this report.

The operational result at 31 March 2014 shows a positive variance of \$4.8 million compared to the forecast position.

This operating result variation is made up of higher than expected revenue of \$9.9 million (2.8%) and higher than expected operating expenses of \$5.1 million (1.7%). Further detail is provided in the proposal section of this report.

The positive variance in the operating result of \$4.8 million at the end of March 2014 should be considered in the context of the key financial risks to council's full year operating result identified in the Risk section of this report.

As at 31 March 2014, \$102.4 million (53.4%) of council's \$191.7 million 2013/2014 Capital Works Program was financially expended.

Council's investment portfolio remains within the guidelines established under the Investment Policy.

### OFFICER RECOMMENDATION

That Council receive and note the report titled "March 2014 Financial Performance Report".

## FINANCE AND RESOURCING

There are no financing and resourcing implications as this is an information only report.

### **CORPORATE PLAN**

Corporate Plan Theme: Emerging Priority: Strategy:	<i>Great governance</i> 8.1 - Ethical, accountable and transparent decision-making 8.1.2 - Ensure legislative compliance and awareness
Corporate Plan Theme: Emerging Priority: Strategy:	<i>Great governance</i> 8.3 - Strong financial management 8.3.1 - Develop long term financial plans and indicators to achieve optimum use of resources and alignment to strategic priorities
Corporate Plan Theme: Emerging Priority: Strategy:	<i>Great governance</i> 8.3 - Strong financial management 8.3.2 - Ensure council's financial performance is well managed and leads to a strong financial position

### CONSULTATION

#### Internal Consultation

All departments or branches participated in the formation of the recommendations associated with this report.

#### **External Consultation**

No external consultation is required for this report.

#### **Community Engagement**

No community engagement is required for this report.

### PROPOSAL

The operational result at 31 March 2014 shows a positive variance of \$4.8 million compared to the forecast position.

This operating result variation is made up of higher than expected revenue of \$9.9 million and higher than expected operating expenses of \$5.1 million.

The positive variance in the operating result of \$4.8 million at the end of March 2014 should be considered in the context of the key financial risks to council's full year operating result identified in the Risk section of this report.

Due to the meeting schedule, budget adjustments through BR3 that were adopted at the April Ordinary Meeting are not included in the current budget figures of this report.

#### **Operating Revenue**

#### **Net Rates and Utilities**

As at March 2014 net rates and utilities are showing an unfavourable variance of \$477,000. This variance is being generated by an increase in waste rates revenue of \$618,000, and is offset by lower than anticipated growth in general rates of \$1.0 million. Both of these variances will be addressed as part of Budget Review 3 (BR3).

### Fees and Charges

Of the \$5 million favourable variance in fees and charges, \$2.9 million relates to development applications revenue, across all application types.

Other Fees & Charges that are showing favourable variances to budget include:

- Holiday Parks \$530,000
- Change in Ownership Fees \$430,000
- Sunshine Coast Airport \$410,000
- Quarries external sales \$367,000

Due to the nature of the business units, the increases in revenue are often offset by increases in the variable costs associated with providing the goods or services. Budget adjustments to reflect these increases in revenue are being addressed through BR3.

### **Interest Received from Investments**

There is a favourable variance of \$760,000 at the end of March in interest received from investments, with budget adjustments addressed as part of BR3.

### **Grants and Subsidies**

The favourable variance of \$535,000 is made up of a number of small grants received from the State and Federal Governments, with budget adjustments to reflect increases included in BR3.

### **Other Revenue**

Of the \$3.8 million favourable variance in other revenue, \$2.3 million relates to the reimbursement of de-amalgamation costs up to the 23 December 2013 from the working capital facility. This reimbursement is for \$1.3 million in employee costs and \$1.0 million in Materials and Services, which covers costs incurred by the Sunshine Coast Council on de-amalgamation activities.

A further \$915,000 relates to a refund from the Office of State Revenue for over charged payroll tax. \$329,000 relates to higher than anticipated sales of recovered materials which are diverted from landfill.

Budget reflecting the favourable variances within other revenue will be adjusted as part of BR3.

### **Operating Expense**

### **Employee Costs**

As at March 2014 month end, employee costs were over budget by \$1.7 million.

A total of \$1.3 million in Sunshine Coast Council employee costs was spent on deamalgamation activities up to 23 December 2013 with around 4% of this related to additional staff employed solely for de-amalgamation work. As reflected in other revenue, the reimbursement of this expenditure has been received, and BR3 will align the revenue and expenditure lines.

### **Materials and Services**

As at March 2014 month end, Materials and Services costs were above budget by \$2.6 million.

This variance is made up of higher than budgeted legal costs of \$1.3 million.

As at 23 December 2013, \$1.0 million had been spent on Materials and Services setting up the new Noosa Shire Council. As reflected in other revenue, the reimbursement of this expenditure has been received, and BR3 will align the revenue and expenditure lines.

### Capital Expenditure

As at 30 March 2014, \$102.4 million (53.4%) of council's \$191.7 million 2013/2014 Capital Works Program was financially expended. The Capital Works Program will be reduced to \$169.6 million once council adopts BR3, which would result in a financial completion of 60.3% for the month of March 2014. Detail by Capital Works Program is outlined below:

Program	Original Budget \$000	Current Budget \$000	YTD Actual \$000	% of Annual Budget Spent
Buildings and Facilities	6,548	7,324	5,151	70%
Coast and Canals	1,949	2,388	980	41%
Divisional Allocations	3,100	4,540	2,920	64%
Environmental Assets	1,238	1,276	342	27%
Fleet	1,000	1,000	745	75%
Parks and Gardens	10,317	12,228	5,232	43%
Stormwater	4,161	4,241	3,858	91%
Transportation	52,952	65,632	37,109	57%
Information Communication Technology	3,927	4,871	2,469	51%
Strategic Land & Comm Properties	9,422	56,709	25,278	45%
Aerodrome	-	399	16	4%
Sunshine Coast Airport	3,400	8,237	6,398	78%
SC Holiday Parks	1,455	3,093	425	14%
Quarries	150	637	805	126%
Waste	9,651	19,103	10,677	56%
TOTAL COUNCIL	109,270	191,678	102,404	53.4%

Information on low expenditure compared to annual budget is provided below.

### **Environmental Assets**

- Contractors now appointed for three projects that constitute \$1.02 million, or 80% of the program.
- All projects are underway and expected to be completed by 30 June 2014.

### Aerodrome

Delay in expenditure at Caloundra Aerodrome has resulted from the pursuit of State Government approvals for clearing of future developable areas along with investigations and resolution related to the development of an additional airside allotment to the north of the Caloundra Aerodrome. It is expected that budgeted amounts will be expended prior to 30 June 2014.

### **Sunshine Coast Holiday Parks**

 \$557,000 of works planned for Noosa Holiday Parks that were not completed as at 31 December 2013 have been removed from the Sunshine Coast Council Capital Works Program as budget adjustments in BR3. These projects formed part of the deamalgamation transfer process.

- Permanent saving of \$700,000 relating to an allocation for nine new cabins that have now been delayed indefinitely due to market conditions.
- \$400,000 allocated at Mudjimba for purchase of State land has been delayed by inaction from the relevant State department.
- \$200,000 for Mooloolaba refurbishment has been re-scheduled to 2014/2015.

#### Parks

Since Christmas a series of projects have been well under construction and will substantially increase year to date delivery results during the coming months – key projects currently in progress are:

Alex Headlands Foreshore; Russell Family Park; Lions Park Maroochydore; Elizabeth Daniels Park; Buderim Village Park

Moving forward there is a continued focus on fast tracking hand over of designs for construction with ongoing weekly design review and capital works status meetings between council's Recreation Projects and Landscape Design teams. If favourable weather continues, we are on track for 80% to 90% delivery of parks capital works.

### Quarries

Emergency stormwater management works were required by the Department of Environment & Heritage Protection to be completed by the 23 December 2013. The department refused to consider any phasing of works. Due to the emergent nature of these works, the quarry program is currently over budget. Additional funding requests are being made as part of BR3 and will be funded from the Quarry restricted cash balance.

#### **Strategic Land and Commercial Properties**

\$11.4 million of the allocation for land purchases and other projects for the Maroochydore Principal Activity Centre will be removed from the 2013/2014 Capital Works Program through BR3. These projects will be included in the 2014/2015 Capital Works Program to be considered by Councillors.

#### **Investment Performance**

- All investment parameters remain within the guidelines established by the Investment Policy.
- For the month ending 31 March 2014, council has maintained a reasonably strong return in the current market conditions with \$257 million cash (excluding Trust Fund) with an average interest rate of 3.63%, being 1.03% above benchmark. This is compared to the same period last year with \$277 million cash (excluding Trust Fund) where the average interest rate was 4.46%, being 1.48% above benchmark.
- The benchmark used to measure performance of cash funds is the UBS Bank Bill Index and the Bank Bill Swap Rate (BBSW) for term deposits.
- The Reserve Bank of Australia (RBA) cash rate remains unchanged at 2.5%.

### Legal

This report ensures that council complies with its legislative obligations with respect to financial reporting in accordance with Section 204 of the *Local Government Regulation 2012*.

Investment of funds is in accordance with the provisions of the *Statutory Bodies Financial Arrangements Act 1982* and the associated Regulations and the *Local Government Act 2009*.

#### Policy

Council's Investment Policy.

### Risk

The current risks associated with the operating result are as follows:

- 1. the expected full year growth in rateable properties is less than forecast, with lower revenue than budgeted;
- 2. in June 2013 the Federal Government pre-paid half of the 2013/2014 Financial Assistance Grant of \$6.3 million. Since half of the grant was pre-paid into 2012/2013 there is a potential shortfall of \$2.1 million in the current budget;
- 3. there are \$4.7 million net savings for the Organisational Review loaded into the budget;
- 4. the achievement of de-amalgamation reductions in Materials & Services budget occurs after separation from 1 January 2014;
- 5. there are \$4.4 million employee vacancy savings loaded into the budget which may be difficult to achieve along with the Organisational Review; and
- 6. the risk that the State Government will transfer State Penalties Enforcement Register (SPER) debt back to local councils, who will then have to manage their own debt collection.

### **Previous Council Resolution**

On 25 June 2013 council adopted the 2013/2014 budget.

On 19 September 2013 council adopted the Budget Review 1 2013/2014.

On 12 December 2013 council adopted the Budget Review 2 2013/2014.

On 18 February 2014 council resolved in SM14/12 section (b) to amend the 2013/2014 budget by increasing the Strategic Land and Commercial Properties capital budget by an amount of \$5.9 million.

On 27 February 2014, council resolved in OM14/19 section (b) to amend the 2013/2014 budget by increasing the Strategic Land and Commercial Properties capital budget by an amount of \$755,000.

#### **Related Documentation**

There is no related documentation for this report.

### **Critical Dates**

There are no critical dates for this report.

#### Implementation

There are no implementation details to include in this report.



## FINANCIAL PERFORMANCE REPORT

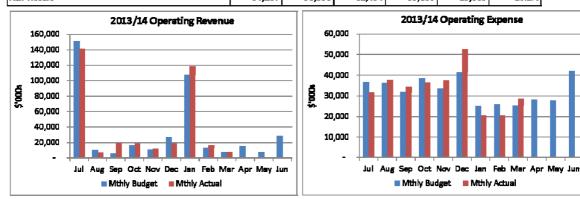


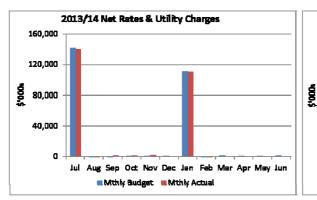
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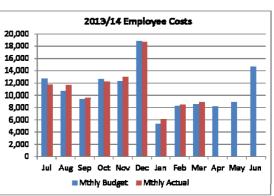
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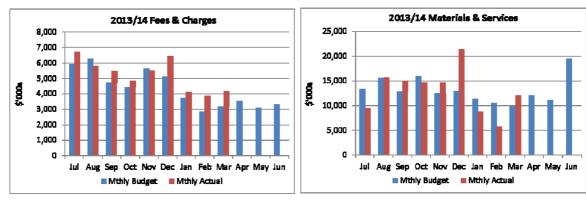
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FINANCIAL PERFORMANCE REPORT							
HEADLINE - OPERATING							
	Ann	iual		Υ	D		1
	Original Budget	Current Budget	Current. Budget.	Actuals	Variance	Variance	
Operating Revenue	\$000s 400,295	\$000s 399,438	\$000s 348,453	\$000s 358,360	\$000s 9,907	% 2.8%	1
	•						4
Operating Expenses	387,582	392,020	294,170	299,297	5,128	1.7%	4
Operating Result NET Result	12,713 54.287	7,418 50,538	,	59,063 95,859	4,779 13,365	8.8% 16.2%	4





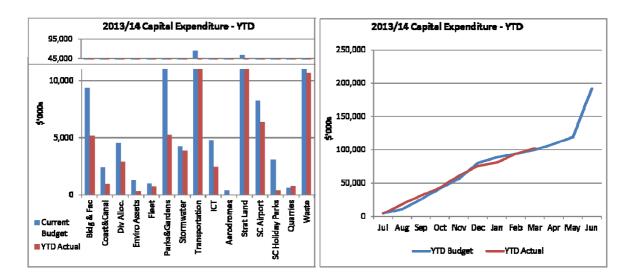




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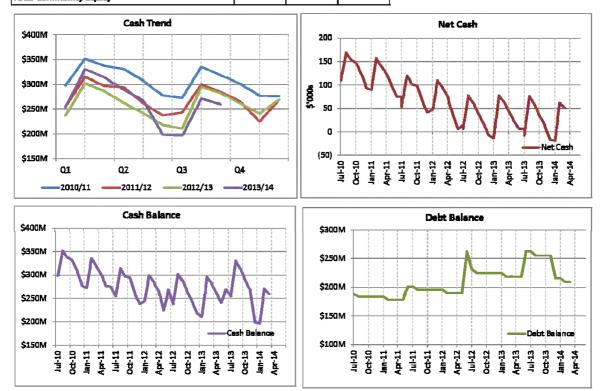
HEADLINE - CAPITAL									
Ann	ual		Ŷ	D					
Original Budget	Current. Budget	Current Budget	Actuals	Variance	<b>Variance</b>				
	· ·		•		%				
37,101	38,648	26,013	34,599	8,586					
86,410	86,409	56,153	<b>56,581</b>	427					
123,511	125,057	82,166	91,179	9,013					
109,270	191,678	99,796	102,404	2,609	2.6%				
41,150	33,550	29,870	34,730	4,860					
150,420	225,228	129,666	137,135	7,469					
26,90 <del>9</del>	100,171	47,500	45,955	(1,545)					
	Original Budget \$000s 37,101 86,410 123,511 109,270 41,150 150,420	Budget         Budget           \$000s         \$000s           37,101         38,648           86,410         86,409           123,511         125,057           109,270         191,678           41,150         33,550           150,420         225,228	Original Budget         Current Budget         Current Budget           \$000s         \$000s         \$000s           \$7,101         38,648         26,013           86,410         86,409         56,153           123,511         125,057         82,166           109,270         191,678         99,796           41,150         33,550         29,870           150,420         225,228         129,666	Original Budget         Current Budget         Current Budget         Actuals           \$000s         \$000s         \$000s         \$000s           37,101         38,648         26,013         34,599           86,410         86,409         56,153         56,581           123,511         125,057         82,166         91,179           109,270         191,678         99,796         102,404           41,150         33,550         29,870         34,730           150,420         225,228         129,666         137,135	Original Budget \$000s         Ourrent Budget \$000s         Ourrent Budget \$000s         Actuals         Variance           \$000s         \$000s         \$000s         \$000s         \$000s         \$000s           37,101         38,648         26,013         34,599         8,586           86,410         86,409         56,153         56,581         427           123,511         125,057         82,166         91,179         9,013           109,270         191,678         99,795         102,404         2,609           41,150         33,550         29,870         34,730         4,860           150,420         225,228         129,666         137,135         7,469				



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FINANCIAL PERFORMANCE REPORT

#### HEADLINE - CASH & BALANCE SHEET Annual YTD Original Current Actuals Budget Budget \$000s \$000s \$000s CASH FLOWS Opening Cash 196.241 264,747 261.336 Net Cash Inflow/(Outflows) from: **Operating Activities** 48,186 43,454 (106,815) Investing Activities (93,697) (157,471) 46,346 476 **Financing Activities** 476 (43,060) Net Increase/(decrease) in Cash Held (45,035) (113,541) (103,529) 151,206 157**,8**07 Cash at year end 151,206 BALANCE SHEET 216,289 216,289 297,264 Total Current Assets Total Non Current Assets 4,511,393 4,511,393 4,293,107 Total Assets 4,727,682 4,727,682 **4,59**0,371 Total Current Liabilities 70,183 967,653 70,183 Total Non Current Liabilities 240,480 240.480 234,703 Total Liabilities 310,663 310,663 732,950 Net Community Assets/ 4,417,019 4,417,019 5,323,321 Total Community Equity



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#### Income & Expense Statement

Council's financial results at 30 March 2014 shows the organisation with a \$8.5 million higher than forecasted operating position against the year to date budget. This operating result variation is made up of operating revenue being \$10.2 million higher than the year to date budget, along with operating expenses being \$1.7 million higher than the year to date budget.

#### **Operating Revenues**

As at March 2014, net rates and utilities are showing an unfavourable variance of \$477,000. This variance is being generated by an increase in waste rates revenue of \$618,000, and is offset by lower than anticipated growth in general rates of \$1 million. Both of these variances will be addressed as part of Budget Review 3 (BR3).

Of the \$5 million favourable variance in fees and charges, \$2.9 million relates to development applications revenue, across all application types.

Of the \$3.8 million favourable variance in other revenue, \$2.3 million relates to the reimbursement of de-amalgamation costs up to the 23 December 2013 from the working capital facility. This reimbursement is for \$1.3 million in employee costs and \$1.0 million in Materials and Services, which covers costs incurred by the Sunshine Coast Council on de-amalgamation activities.

#### **Operating Expenses**

As at March 2014 month end, employee costs were over budget by \$1.7 million. Redundancy costs resulting from the Organisational Review are \$508,889 above budget. Due to staggered timing of redundancies, the employee cost savings in 2013/2014 are \$251,000 less than budgeted.

As at March 2014 month end, materials and services costs were above budget by \$2.6million. This variance is made up of higher than budgeted legal costs of \$1.3 million. As at 23 December 2013, \$1 million had been spent on materials and services setting up the new Noose Shire Council. As reflected in other revenue, the reimbursement of this expenditure has been received, and BR3 will align the revenue and expenditure lines.

#### **Capital Expenditure**

As at 30 March 2014, \$93.8 million (48.9%) of council's \$191.7 million 2013/2014 Capital Works Program was financially expended.

#### HEADLINE - RISKS

#### Income & Expense Statement

1. General Rates growth - lower than anticipated growth of rateable properties of 1.0% against forecast of 1.5%. This approximately equates to lower revenue than budgeted

2. Financial Assistance Grant - during 2012/2013 more than one half of the grant (\$6.3 million) was paid early into June 2012. This prepayment has created a budget impact of \$2.1 million in the current 2013/2014 budget.

3. Organisational Review - \$4.7 million net savings loaded into the budget.

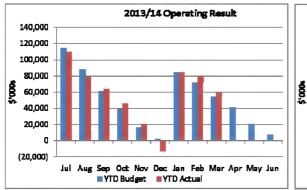
4. De-emalgametion - risk that not all costs associated with the de-amalgametion are being charged to Noose Shire Council.

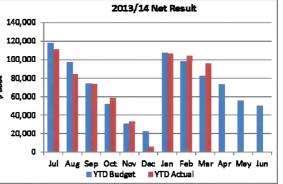
5. Employee Vacancy Factor - \$4.4 million loaded in the budget. May be difficult to achieve this saving along with the Organisational Review.

6. the risk that the State Government will transfer SPER debt back to local councils, who will then have to manage their own debt collection

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STATEMENT OF INCOME & EXPENSES										
STATEMENT OF INCOME & EXPENSES										
	Ann	ual			D		Annual			
	Original Budget \$000s	Current Budget \$000s	Current Budget \$000s	Actuals \$000s	Variance \$000s	Variance %	Forecas Budget \$000s			
Operating Revenue			-				-			
Gross Rates & Utility Charges	262,411	262,480	259,348	260,387	1,039	0.4%	262,0			
Interest from Rates & Utilities	2,053	2,053	1,790	1,746	(44)	-2.5%	2,0			
Less Discounts, Pensioner Remissions	(11,374)	(11,374)	(11,332)	(12,804)	(1,471)	13.0%	(11,37			
Net Rates & Utility Charges	253,090	253,159	249,806	249,329	(477)	-0.2%	252,6			
Fees & Charges	53,274	51,841	41,841	46,874	5,033	12.0%	54,6			
Interest Received from Investments	8,512	8,512	6,896	7,656	760	11.0%	9,0			
Grants and Subsidies - Recurrent	10,780	11,091	6,700	7,235	535	8.0%	11,3			
Operating contributions	570	570	442	584	142	32.1%	5			
Interest received from Unitywater	26,205	26,205	13,331	13,305	(26)	-0.2%	25,2			
Dividends Received	27,001	27,001	12,826	12,817	(9)	-0.1%	28,0			
Other Revenue	13,249	13,485	10,700	14,554	3,854	36.0%	16,3			
Internal Revenues	7,614	7,575	5,910	6,006	95	1.6%	7,5			
Community Service Obligations	0	O	. 0	0	o	0.0%				
Total Operating Revenue	400,295	399,438	348,453	358,360	9,907	2.8%	405,4			
Operating Expenses										
Employee costs	130,879	130,318	98,652	100.327	1,675	1.7%	130,5			
Materials & Services	152,860	157,293	114,758	117,418	2,660	2.3%	162,4			
Internal Expanditura	0	0	0	0	_,0	0.0%	,.			
Finance Costs	14.197	14,197	10.967	11.469	502	4.6%	14.5			
Company Contributions	1,152	1,152	1,152	1,152	0	0.0%	1.1			
Depreciation	70,510	70,510	55,153	55,663	510	0.9%	63,1			
Other Expenses	17,984	18,551	13,488	13,269	(219)	-1.6%	18,5			
Competitive Neutrality Adjustments	0	10,001	(0)	10,200	,,	-100.0%	20,0			
Total Operating Expenses	387,582	392,020	294,170	299,297	5,128	1.7%	390,4			
Operating Result	12,713	7,418	54,283	59,063	4,779	8.8%	15,0			
Capital Revenue										
Capital Grants and Subsidies	2,900	12,042	4,437	6,227	1,790	40.3%	12.6			
Capital Contributions	7,201	7,206	5,855	7,157	1,302	22.2%	7,2			
Contributed Assets.	27.000	19,400	15,720	21.214	5,494	34.9%	19.4			
Other Capital Revenue	4,472	4,472	2,198	2,198	0,-04	0.0%	4,4			
Total Capital Revenue	41,573	43,120	28,211	36.797	8,586	30,4%	43,7			
				,						
Net Result	54.287	50,538	82.494	95.859	13.365	16.2%	58,7			



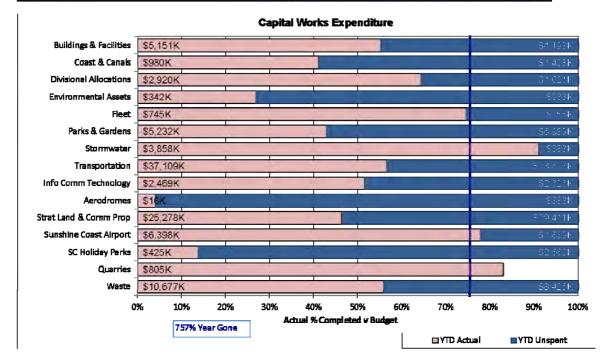


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FINANCIAL PERFORMANCE REPORT STATEMENT OF INCOME & EXPENSES 2013/14 YTD Operating Expenses 2013/14 YTD Operating Revenues 20,000 40,000 220,000 260,000 α 100,000 150,000 ۵ 50,000 \$'0005 \$'000s Net Rates & Utility Charges Employee costs Fees & Charges Materials & Services Interest Received from... Internal Expenditure Grants and Subsidies -... Finance Costs Operating contributions Company Contributions Dividends Received Depreciation Other Revenue Other Expenses Internal Revenues 🔳 YTD Budget 🛛 🔳 YTD Actual ■ YTD Budget ■ YTD Actual 2013/14 YTD Variance: Operating Revenues 2013/14 YTD Variance: Operating Expenses -3,000 3,000 6,000 1,000 2,000 \$'000s -\$'000s -1,000 3,000 -Net Rates & Utility Charges Employee costs Fees & Charges Materials & Services Interest Received from. Internal Expenditure Grants and Subsidies - Recurrent Finance Costs Operating contributions Company Contributions Dividends Received Deprecistion Other Revenue Other Expenses Internal Revenues VTD Variance YTD Variance

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FINANCIAL PERFORMANCE REPORT							
CAPITAL EXPENDITURE							
	Anr	ual		YTD		Annual	
Capital Works Program	Original Budget	Current. Budget	Budget.	Actual	% of Annual	Forecast Budget	
	\$000s	\$000s	\$'000s	\$000s	Budget. Spent	\$000s	
Buildings and Facilities	6,548	7,324	5,235	5,151	70.3%	9,386	
Coast and Canals	1,949	2,388	1,600	980	41.0%	2,315	
Divisional Allocations	3,100	4,540	2,760	2,920	64.3%	4,468	
Environmental Assets	1,238	1,276	281	342	26.8%	1,215	
Fleet	1,000	1,000	734	745	74.5%	800	
Parks and Gardens	10,317	12,228	6,190	5,232	42.8%	12,404	
Stormwater	4,161	4,241	2,697	3,858	91.0%	4,094	
Transportation	52,952	65,632	42,642	37,109	56.5%	59,304	
Information Communication Technology	3,927	4,871	2,527	2,469	50.7%	4,958	
Strategic Land & Comm Properties	9,422	56,709	20,287	25,278	44.6%	42,046	
Aerodromes	-	399	7	16	4.0%	399	
Sunshine Coast Airport	3,400	8,237	6,530	6,398	77.7%	8,237	
SC Holiday Parks	1,455	3,093	963	425	13.8%	1,880	
Quarries	150	637	183	805	126.2%	1,121	
Waste	9,651	1 <del>9</del> ,103	7,158	10,677	55.9%	16,942	
TOTAL	109,270	191,678	99,796	102,404	53.4%	169,569	



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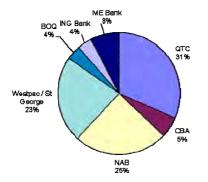
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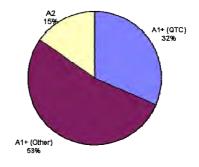
#### FINANCIAL PERFORMANCE REPORT INVESTEMENT PERFORMANCE

Liquidity as at:	31/03/2014 \$'000's				
At-call accounts					
QTC + CBA (exc trust)	\$92,133	35.14%			
Maturities within 7 days	\$10,000	3.81%			
Total at-call	\$102,133	38.95%			
Investment Policy Target		10.00%			

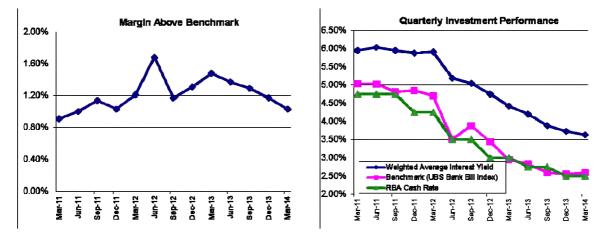
INVESTMENT SUMMARY A	Investment Policy							
	31/03/2014	31/03/2014		28/02/2014		31/03/2013		Group Limits
A1+ (QTC)	\$82,789	31.6%	\$91,905	33.7%	\$20,644	7.3%	100%	1 <b>00%</b>
A1+ (Other)	\$139,434	53.2%	\$126,107	46.2%	\$16 <b>8,77</b> 9	59.3%	35%	100%
A1	\$0	0.0%	\$10,000	3.7%	\$30,000	10.5%	30%	30%
A2	\$40,000	15.3%	\$45,000	1 <del>6</del> .5%	\$65,000	22.9%	10%	30%
TOTAL	\$262,223		\$273,012		\$284,423			

Investment Partfolia





Investment Performance



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